

MICHAEL L. BUTLER

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SUMMARY

A highly accomplished and results-oriented Manufacturing manager with extensive experience in high-quality Fortune 500 plant operations. Proven performance record in leading employees in increasing productivity at lower costs. A persuasive leader and team builder skilled in cross-functional team collaboration. Trained as an ISO 9001 internal auditor and credentialed in Lean Manufacturing methodology as well as Six Sigma Green Belt certifications. Exposed to both union and non-union environments.

- SPC Analysis/Troubleshooting
- Production Planning
- Inventory/Materials Management
- Process Redesign
- Cost Reductions/Controls
- Quality Management/TQM
- Vendor Negotiations
- Team Leadership
- Staff Training & Supervision
- Forecasting & Scheduling
- JIT/Kanban/GMP
- Safety/OSHA

EXPERIENCE

BIC GRAPHIC, Clearwater, Florida

Site Manager, 1999-2017

Managed all functions within 24/5, high-speed manufacturing facility encompassing three buildings totaling over 286,000 square feet. Managed P&L to attain monthly and long-range financial objectives. Led six managers and 350 production associates. Oversaw production, quality assurance and quality control, site safety, logistics, supply chain, site engineering, HR, finance, and facilities maintenance functions while meeting and exceeding company targets in quality, safety, scrap, delivery, and finance.

- Received Green Day Earth Day Award for mid-sized companies in Tampa Bay area.
- Consistently achieved customer shipment rate above 98%.
- Reduced external customer complaints by 35%.
- Obtained Lean Manufacturing and Six Sigma Green Belt certification.
- Reduced waste by \$50,000 through Lean Manufacturing techniques and 5-S housekeeping concept.
- Reduced raw and WIP inventory levels by \$300,000 by applying Lean Manufacturing practices.
- Enhanced plant's MRP/ERP system and participated as chief liaison for manufacturing team.

ARAMARK UNIFORM SERVICES, Dayton, Ohio

Production Manager, 1997-1999

Managed 85 hourly union (Teamsters) employees, five supervisors, and two maintenance associates within industrial laundering process. Responsible for weekly rental revenue amounting to \$180,000. Established reputation as decisive, action-oriented leader dedicated to enhancing union relations to achieve corporate goals. Developed standard operating procedures and job descriptions. Played pivotal role in assisting in labor negotiations.

- Decreased cycle times, minimized downtime, and reduced plant-operating cost by 2% while boosting revenues.
- Increased employee productivity by 26% through work simplification practices.

ADDITIONAL EXPERIENCE

THE CLOROX COMPANY, HOUSEHOLD PRODUCTS DIVISION, Jackson, Mississippi, **Manufacturing Quality Resource**, 1994-1997. Oversaw chemical batching operations and quality assurance of domestic and international insecticide bait stations for COMBAT insecticide brand. Served as primary liaison for manufacturing team in enhancing insecticide formulas and resolving process and quality issues. Analyzed statistical data relevant to manufacturing operations. Developed standard operating procedures for chemical batching and manufacturing processes. Initiated and retrained operators to improve quality and production while optimizing GMPs. Reduced losses by 4% in processing area.

Blow Molding Manager, 1994-1996 (concurrent). Managed 16 employees on continuous three-shift/five-day molding operation of Polyethylene Terephthalate (PET) bottles for Pine-Sol household cleaning brand. Oversaw area maintenance of four Cincinnati Milacron reheat and blow machines (RHB) and quality support for molding operation. Reduced material losses by 28%, with \$180,000 in material savings in FY 1995. Contributed to streamlining production processes, increasing department's operating efficiency by 6%.

Packaging Supervisor, 1994. Supervised up to 80 union employees involved in day-to-day product packaging. Applied JIT and Kanban methodologies to organize inventory control functions. Obtained 98% cycle count accuracy rate on packaging materials.

GENERAL MOTORS CORP., SAGINAW DIVISION, Saginaw, Michigan, **Production Supervisor**, 1990-1993. Oversaw assembly activities of 90 union personnel producing steering wheel components for auto assembly facilities of GM, Chrysler, and Toyota. Operated under \$1,200,000 engineering budget. Analyzed SPC data and trained workforce on same. Assisted in installation of LAN communication network. Contributed to procurement and operation of ten UNIMATE robots. Served as participant with product development team in identifying and analyzing potential design and process failures (DFMEA and PFMEA). Performed fatigue, durability, and impact tests, resulting in improved parts design.

EDUCATION

UNIVERSITY OF PHOENIX, Tampa, Florida
M.A., Organizational Management, 2002

SOUTHERN UNIVERSITY, Baton Rouge, Louisiana
Bachelor of Architecture, 1990

PROFESSIONAL DEVELOPMENT

St. Petersburg College, Lean Six Sigma
Eckerd College, Leadership Development Program
University of Notre Dame, Mendoza College of Business, Certificate of Achievement, Effective Leadership
OSHA 10-hour Safety Training